# Title VI - Plan Updates



## OCTOBER 2022

## **Major Service Change**

The purpose of our major service change policy is to define thresholds for determining major service changes and whether potential changes to existing transit services will have adverse affects:

- a) Disparate impact based on race, color, or national origin
- b) Disproportionate burden on low-income populations

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### **Disparate Impact**

The disparate impact policy establishes a threshold for determining whether proposed service or fare changes disproportionately affect minority populations relative to non-minority populations on the basis of race, ethnicity, or national origin.

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Should the impact of any major service change require a minority population to bear adverse effects twenty-five (+/- 12.5) percent or greater of a cumulative impact will be deemed a disparate impact.

#### **PROPOSED POLICY:**

Should the impact of any fare or major service change require a minority population to bear fifteen percent or greater of a cumulative adverse impact, it will be considered a disparate impact.

## **Disproportionate Burden**

The disproportionate burden policy establishes a threshold for determining whether proposed service or fare changes have a disproportionate effect on low-income populations relative to non-low-income populations.

#### **CURRENT POLICY:**

Should the burden of any fare or major service changes require a low-income population to bear adverse effects twenty-five (+/- 12.5) percent or greater of a cumulative burden it will be considered a disproportionate burden.

#### **PROPOSED POLICY:**

Should the burden of any fare or major service change require a low-income population to bear adverse effects fifteen percent or greater of a cumulative burden, it will be considered a <u>disproportionate</u> burden.